# Mackintosh's Corporate and Social Responsibility

Mackintosh's believes that every company should play its part in corporate responsibility in all aspects of its business. In accordance with this, Mackintosh's conducts its operations to respect this belief.

# Recycling:

Mackintosh's has an agreement with Paper Round to recycle all its food waste. This policy insures that the waste is not put into landfill as the waste is used for producing nutrient-rich, peat free, sustainable compost.

Other waste is separated into paper, cardboard, ink cartridge and glass designated recycle bins. We remove all waste from each event to ensure that it is recycled.

Mackintosh's purchases recycled paper for all its office stationary.

# **Purchasing:**

Our philosophy is that we should buy seasonally and where possible from British producers and local suppliers. Mackintosh's ensures that its coffee and tea purchases are Fair Trade products and where possible juices and certain fruits. For over 20 years Cindy and Nicky Mackintosh have used Macken Brothers Butchers and Covent Garden Fish as suppliers to their restaurants and catering company.

Mackintosh's ensures that all its meat purchases are free range or organic and from farms that put the welfare of their animals first. All fish purchased are from sustainable sources. As a further reflection for our concern of animal welfare, all our products are made with free range eggs.

# **Carbon Footprint:**

Mackintosh's commissioned Global Action Plan to analyse its carbon footprint and has undertaken measures to reach the recommended target. These included ensuring that all future bulbs are energy savings and that all appliances such as computer screens are turned off when not in use. .

#### **Employee Welfare:**

Mackintosh's works extremely hard to ensure the well being of every employee. We will seek to provide fair and practical help and support to staff members well beyond any statutory duties. We are committed to equal opportunity when hiring new staff and follow the anti-discrimination legislation. We actively offer our staff training courses to improve their skills and knowledge, which is not only of benefit to the company but also to the individual's future advancement.

Mackintosh's Corporate & Social Responsibility is monitored by its Founder & Chief Executive with the active support and input from the entire team.

Quality Co-Ordinator use only

Issue No: 01 Date: 05.11.09 Doc No: Co5 Approved by: